Department of the Navy Human Resources Service Center Benefits Guide

Crediting Military Service Toward Federal Employees Retirement System (FERS) Benefits

Unless you are a retired military, honorable active duty military service performed before 1 January 1957 is creditable for FERS retirement purposes. If you want to credit military service performed after 31 December 1956 (post-1956 military service) toward FERS retirement, you must make a deposit. If you do not make a deposit, the service will not be used to determine length of service for retirement eligibility or compute annuity entitlements.

If you die as an employee, your surviving spouse must make a deposit for your post-1956 military service to have the service credited in the computation of the survivor benefit.

If you converted to FERS with five or more years of Civil Service Retirement System (CSRS) civilian service, you continue to be covered under CSRS rules for military deposits. Please refer to the HRSC Benefits Guide regarding crediting military service toward CSRS retirement for additional information.

IF YOU ARE RETIRED FROM MILITARY SERVICE

You must waive your retired military pay to credit the military service toward FERS retirement unless you were awarded the retired pay:

- 1. Because of a service-connected disability either incurred in combat with an enemy of the United States or caused by an instrumentality of war and incurred in the line of duty during a period of war, or
- 2. Under the provisions of Chapter 67, Title 10, U.S.C. (pertaining to retirement from a reserve component of the Armed Forces).

If your military retirement is based on one of these exceptions, you may make a deposit for post-1956 military service and will not be required to waive your retired military pay.

If you make a deposit for post-1956 military service and decide not to waive your retired military pay, you may request a refund of the post-1956 payments from the Office of Personnel Management (OPM) at the time of your separation.

PROCEDURES TO MAKE A DEPOSIT FOR MILITARY SERVICE

To receive credit for post-1956 military service toward FERS retirement, the following procedures should be followed:

1. **Request Military Earnings**. Since military basic pay is the basis for determining deposit amounts, you should request a statement of military earnings from your military finance center. The statement of earnings will facilitate other decisions in the future (e.g., unanticipated retirement and survivor benefit claims). You can request a statement of military earnings by completing an OPM form RI 20-97, Estimated Earnings During Military Service (available from the HRSC that services you) and sending it to the appropriate military finance center. All DD-214s,

Report of Transfer or Discharge must be attached to the request. If you request an earnings statement, this does not obligate you to make a deposit.

- 2. Request an Estimate of the Deposit Amount. Once you receive the earnings statement from the finance center send it to your HRSC and we will provide you with an estimate of the amount of deposit that will be required to credit the military service. The amount of deposit required is 3% of the military base pay earned during the post-1956 service, plus interest. (Exception: For periods of military service performed during 1999 the deposit equals 3.25% of base pay. For periods of military service performed during 2000 the deposit equals 3.40% of base pay. This exception is based on the increase in retirement contributions contained in the Balanced Budget Act of 1997, Public Law 105-33.) Interest began on 1 January 1989, or two years after you were first hired in a FERS covered position, whichever is later. Interest is computed at a variable interest rate and no interest is actually charged if the deposit is completed before the end of the year after interest begins.
- 3. **Complete Application**. When you decide that you want to make a deposit complete an SF-3108, Application To Make Service Credit Payment for Civilian Service, and send to your servicing Defense Finance Accounting Service (DFAS) office.
- 4. **Make Deposit**. DFAS will contact you regarding the amount of deposit and interest that you owe and provide you with information regarding payment plans. You may make the deposit in a lump sum payment or request that installment payments of no less than \$25 each be withheld from your paycheck. Interest keeps accruing on the unpaid balance until the deposit is paid in full. You must complete the deposit before OPM finalizes your retirement application. When you have paid the deposit in full, you will receive a receipt from DFAS. You should forward a copy of the receipt to your HRSC to be filed in your Official Personnel Folder.

ADDITIONAL INFORMATION

If you have any questions regarding crediting post-1956 military service toward FERS retirement benefits please contact your HRSC retirement counselor.

PRIVACY ACT STATEMENT

"Privacy Act Notice. We are authorized to request this information under 5 U.S.C. Chapter 84. Executive Order 9397 authorizes us to ask for your Social Security number, which will be used to identify your account. You are not required by law to provide this information, but if you do not provide it, it may not be possible to process the actions you request on this Web site."